Keys to Prudent IT and Fiscal Management

Meeting
April 29, 2021

Carter Stubbs, CISA
Audit Services Manager
Information Technology and Advisory Services

Kallie Firestone
Senior Compliance Specialist
Our Team

- Mike Moody
- Martha Jane Gagnon
- Kim Ahern
- Michelle Jackson
- Carter Stubbs
- Tara Fournier
- Edgar Berrios
- Erin Coates
- Suwen Duan
- Kallie Firestone
- Jie Jiao
- Prachee Kulkarni
- Bob Monteith
- Emma Bagshaw

- 19 professional certifications
- 20 undergraduate/graduate degrees
Work securely from your remote environment

• Protect your devices.
• Make sure devices are running newer operating systems supported by the vendor and that all updates have been applied.
• Ensure software applications are up-to-date; enable automatic updates.
• Install and maintain anti-virus software (including for Macs).
• Perform regular backups.

Secure your home WiFi

• Make sure your router’s firmware is up-to-date, that you're using a strong password.
• Confirm WPA2 encryption has been enabled for your home WiFi network.

https://ist.mit.edu/remote-working-emergency-resources
Practice safe video conferencing
• Use MIT-approved conferencing tools.
• Follow suggested best security practices.
• Be aware of others in your household, including digital assistants, during conferencing to protect confidential data.
• Lock your screen when you're not using your computer.

Be aware of COVID-19 related scams
• Protect yourself and your information by using caution when opening emails and attachments.
• Be wary, in particular, of phishing attacks and also of scams that try to trick you into making donations or revealing sensitive information to fraudulent organizations or causes.
Remotely access MITnet

- Install MIT certificates on your remote working computer.
- Register at least two readily available devices with Duo.
- Request a USB hardware token if you need one for use with Duo.
- Install the MIT VPN client and always connect to the MIT remote access VPN when working on a public WiFi network to encrypt your activity.

Get support - IS&T’s Service Desk provides 24/7 phone and email support to the MIT community and can be reached at 617-253-1101 and servicedesk@mit.edu.
Information Protection: New Website infoprotect.mit.edu

Risk Classifications

Information at MIT falls into one of three risk levels: Low, Medium, or High. Level classifications are based on who should have access to the information and how much harm would be done if it were disclosed, modified, or unavailable. Considering the research data or administrative information you handle at MIT, review the risk level definitions below to determine which level your data should be assigned. Once the risk level is determined, use the tasks for that level to secure the information under your control.

The Risk Levels

- **Low**: Information that the Institute has chosen not to disclose, but which would not result in material harm.
- **Medium**: Public information

Risk Level Examples

While these examples are meant to assist in the classification process, the unique context of a particular dataset or use case may impact the overall classification category. If in doubt as to the appropriate classification category for a particular set of information, data owners should contact IS&T’s Information Security Office for assistance.

For human subject research, COUHES (Committee on the Use of Humans as Experimental Subjects) makes the ultimate decision on the level of risk. When paired with a unique personal identifier, research or human subject information should be classified at one level higher than listed in the examples above.
What are Internal Controls?

- A process designed by an organization, to provide reasonable assurance regarding the achievement of objectives in the following areas:
  - Reliability and accuracy of financial reporting
  - Compliance with applicable laws, regulations and policy
  - Effectiveness and Efficiency of operations

- Internal Controls help manage **risk** (financial, operational, compliance, safety and behavioral)

- **People are not controls**

The **COSO** model defines internal control as “a process designed to provide reasonable assurance of the achievement of objectives”
Five Keys to Prudent Fiscal Management

- Oversight & Monitoring
- Segregation of Duties
- Written Procedures
- Systems/Applications
- Training & Education
Key 1: Oversight & Monitoring

- A repeatable process to regularly and timely review activities, as well as communicate and resolve issues.
  - Key control activity to ensure problems are detected early by management.
  - Essential to ensure compliance (costs are allowable, allocable, consistently applied and documented).
  - **FRC (Financial Review and Control)** – A person familiar with activity on an MIT cost object reviews monthly transactions on a cost object as part of the overall system of internal controls. Management provides necessary oversight of this activity.
  - Management controls (approvals and verifications)
    - Review and approval of travel (Concur)
    - Review and approval of purchases (Pcards, B2P, POs, etc..)
Key 2: Segregation of Duties

- Segregation of duties (SoD) is an internal control where at least two individuals are responsible for the separate parts of any task. An individual should not have responsibility for more than one of the three transaction components: authorization, custody, and record keeping.
  - Verifier and Pcard holder should not be the same person.
  - Verifier should not use cards for which they verify charges.
  - Person performing statement review different from the person procuring on the cost object (unless secondary review is performed).
  - Travel reports reviewed by secondary administrator/supervisor.
Key 3: Systems/Applications

- Systems/applications process information based on specific inputs and authorizations.
  - Established for specific processes within Institute procurement functions, i.e. paying faculty and staff, accounting for revenues, expenditures, and other dynamics depicted on the Institute’s financial statements.
  - Utilization of systems can improve the efficiency and effectiveness of the operations and enable easy sharing and management of information and data.
    - Adequately assign and update roles in the system (spend and commit)
    - eDACCA, Concur, B2P
Key 4: Training & Education

- Development of skills and knowledge that relates to specific useful competencies.
  - To ensure consistent knowledge of process, procedures, regulations, and/or guidance.

  - Understanding of MIT Policies, Federal regulations, and other external guidance.

  - Knowledge of methodologies for procurement and review is articulated and understood throughout the DLC.
Key 5: Written Procedures

• Policies and procedures provide direction for day-to-day operations.
• Communicate expectations, processes, or procedures within the DLC for consistency in application across functions and staff.
  • Documented procedures streamline internal processes, ensure compliance with regulations, and assist in decision-making.
    • Adequate termination procedures for employees and temporary staff (cancel Pcards or Travel cards, remove access)
    • Statement Review – 100% or Risk Based?
    • Salary Certification – Direct or Proxy; who/how monitored?
Fraud Triangle

Pressure: Motive or incentive

Rationalization: Justification for actions

Opportunity: Ability to carry out fraud
Detecting Irregularities

Financial Review & Control (FRC)
- Make sure costs are reasonable & applicable to the award or cost object.
- Identify and resolve variances early.

Pcard charges
- Verified timely and question “suspicious” or “unusual” purchases.

Travel Costs:
- Review for unusual costs (that appear not business related and justified).

Segregation of Duties
- Secondary review of cost objects when SoDs are not present.
- When person performing statement review is the same as person procuring on the cost object.
Detecting Irregularities

Perform an analysis of

• Portfolio of cost objects and transactions
• Unusual patterns (purchase volume changes)
• Large purchases (over “typical” volume of general supplies i.e. hard drives, toner cartridges)
• Unexpensed travel
• Overruns on cost objects
• Duplicate transactions (i.e. RFPs)

Review roles (at least annually)
Important Tips for Administrators

• Do it correctly the first time ...

• Perform monthly review of all charges, and maintain evidence of the review.

• Address questionable charges or situations early – seek advice from Assistant Deans, VPF (Sponsored Accounting), or the Audit Division.
  • Ask yourself: “What would the sponsor say if I asked them?”

• Be aware of developing problems, such as overruns or cost-sharing shortfalls.

• Develop a “culture of compliance” within your sphere of influence – encourage good decision-making.
  • Use good judgment, based upon principles.
DLC Best Practice Recommendations per VPF*

- DLCs should:
  - Review and reinforce policy that card should be used by cardholder only
  - Validate that all travel has been processed when an employee or temporary employee gives notice
  - Notify VPF Travel and Card Services if the department identifies suspicious activity
  - Notify VPF Travel and Card Services of all temporary employee and student cardholder terminations
  - Review unexpensed transaction on a monthly basis
  - Review travel reports on unexpensed travel transactions accessible through wikis.mit.edu. These reports provide data that is in the data warehouse but does not exist in SAP.
    - Link: https://wikis.mit.edu/confluence/display/DATAADMIN/Travel+Reporting

*Office of the Vice President for Finance
Questions?
For More Information...

Carter Stubs, CISA
stubbsc@mit.edu
3.9811

Kallie Firestone
kalfire@mit.edu
4.9065

https://audit.mit.edu
Resources Page

- MIT Audit Division - https://audit.mit.edu/
- Office of the VP or Research - https://research.mit.edu/
- Research Administration Services (RAS) - https://ras.mit.edu/

Policies and Procedures:
- Research - https://research.mit.edu/research-policies-and-procedures
- Research Compliance - https://research.mit.edu/integrity-and-compliance
- Record Retention - https://vpf.mit.edu/record-retention-guidelines